

**Sherman Central School
Board of Education
Regular Monthly Meeting
August 15, 2022**

TIME & PLACE: 5:30 PM, Auditorium

MEMBERS PRESENT: Brian Bates, Teresa Guzman, Kristin Irwin, Emily Reynolds, Timothy Sears.

OTHERS PRESENT: Carrie Yohe, Ann Morrison, Nicole Marino, Kimberly Oehlbeck, Luke Waygood, Elizabeth Meeder, Andrea Bryant, Melva Rowan, Bill Rowan, Brooke Long, Rebecca Hall and Leah Hayes.

President Brian Bates called the **meeting to order** at 5:30 pm.

**CALL TO ORDER
ROLL CALL**

Timothy Sears moved to approve the **board minutes** of the regular board and reorganizational meeting held July 11, 2022. (Att. #1) Emily Reynolds seconded the motion, carried 5-0.

MINUTES

Teresa Guzman moved to **approve the financial consent agenda:**

- 2a) **Treasurer Reports** for periods ending 6/30/22 and 7/31/22 (Att. #2)
- 2b) **Financial Reports** for period ending 7/31/22 (Att #3)

**FINANCIAL
AGENDA
Treasurer Reports
Financials**

Seconded by Emily Reynolds, carried 5-0.

Board of Education President - Mr. Bates said that there was a School Board retreat last week with John Schiess from NYSSBA on roles and responsibilities. It was an excellent retreat, with a lot of good information and discussion.

Board President

School Business Administrator – Mrs. Oehlbeck said that the audit started today. The auditors met with the audit committee. The auditors left earlier than expected but will be back in the next few weeks. The tax warrant is on the agenda for approval for tonight. Tax collection will be September 6 through October 10, 2022 without penalty, and October 11 to November 9, 2022 with a 2% penalty. After that, people can pay with the county up to November 18, 2022. She has received the new assessments. The rate last year was \$15.09 per \$1,000, and at 100% equalization rate in the town it would be \$14.68 per \$1,000. So while it has gone down, as no one is at the equalization rate, on average the tax rate did go up slightly to \$15.46 per \$1,000 due to the equalization rate.

SBA Report

Principal - Mrs. Marino said that summer school just ended last week with great turnout. 40 students participated in the Wildcat Weeks program which also ended last week. The students had a good time and went on about a dozen field trips. Diane Lewis did a great job organizing Wildcat Weeks. Summer School included math camp, art and coding and a basketball camp. She thanked the teachers who assisted with summer school. The portal will be open next week for High School students to get their schedules and guidance counselors will be available if there are any issues. Attendance this year will be taken by the Nurse's office. The Pre-K bus run will take place on August 30th from 4-5pm. On September 1st from 2-3pm there will be a meet-and-greet for students to meet teachers, check out their lockers, drop off supplies and review their schedules.

Principal Report

Director of Pupil Services - Mrs. Morrison said that SCS is rebuilding the CPI (Crisis Prevention Intervention) team. CPI involves de-escalating students who are either acting out or in crisis. Mr. McKane is fully trained in CPI. There are 2 teachers who will go to Panama next week for training in CPI. The intention is to increase the number of staff on the CPI team as the year progresses with the goal of a handful of aides and a teacher on each floor being trained in CPI. The Professional Learning Plan was included in the Board packet, which was revised over the summer, based on a survey which Mrs. Morrison sent out to staff. 50% of teachers completed the survey. The team members were Ms. Croscut, Ms. Taylor and Ms. Martin. They established 4 goals, and used the goals to formulate professional development goals for staff. SCS staff want to make sure there is professional development for new technology, sustain a

**Dir. of Pupil Services
Report**

culture of professional growth and development, including attending trainings, and to establish a healthy place for all, which entails relaunching the Wellness Committee, and looking at SEL support for students and staff. With the transition over to Special Education, she has been working with Ms. Eddy and an administrative assistant at Frewsburg to review the packets and timelines, and they have been attending Frontline training. She has also been working on SCS data and grants, including the Consolidated and UPK grants.

Superintendent Report - Mrs. Yohe said that there were a number of plans on the agenda for approval, including student and teacher handbooks, the UPK plan, and the district emergency plan. The district emergency plan will be available on our website as of tomorrow for public comment. The building plan is a closed document which is only available internally. The district plan was not updated to the State codes, which have since been added, and there was some pandemic information missing from the plan which has also been resolved. The emergency plan is due October 1st so it is hoped that it will go to the Board at the next meeting. She went to a meeting last week about SROs and Red Shirts in Jamestown. She advised that with an SRO the school would pay the salary, whereas a Red Shirt is a Civil Service position which requires a lot of paperwork and processing that takes about a year to put into place. There were a number of other school districts that were present at the meeting. All of the remaining open positions are being recommended to be filled at tonight's meeting. The only other position is a bus driver position. Mr. Maleski has proposed a plan involving hiring a bus driver who will be retiring in January, and utilizing a substitute in the meantime. She advised on the new website - the school has opted for Blackboard which is a media/video website, which will be a more district-focussed site with a continuously playing video. This would avoid the issue of having static photos which may eventually be outdated on the website. The website will be done through BOCES, and will take about 2 months to set up. She also wants to make sure that the site is equally accessible on a cell phone. There was a shared services meeting over the summer, in which sports were discussed, for example there will be 2 modified volleyball teams composed of Clymer and Sherman students, and whether SCS will have their own golf team. The Principals and Athletic Directors will have shared services meetings once a month, with Superintendents joining 3 times a year. At the moment the focus of the meetings is on athletics only. The new shared Curriculum Coordinator, Andrea Bryant is present today at the meeting. Superintendent Yohe will be sending out the schedule to faculty and staff for the Superintendent's Days. The full faculty and staff will be present at the first Superintendent's Day on 8/31. There will be a scavenger hunt, and the day will have a focus on team building, and building relationships. The second Superintendent's Day will focus just on teachers, and will be run by Mrs. Marino and Mrs. Morrison. She clarified that SCS can take tuition Pre-K students although the school will not receive any grant money for them, so SCS has kept 4 slots for district students in case there is a rush of applications before school starts. Administration has frozen some grades for tuition as SCS is full. Mrs. Marino advised that grades 2, 7 and 8 are closed for tuition as they are at capacity.

**Superintendent
Report**

Mr. Bates advised that SCS does not overfill classes or add classes to accommodate tuition students. Mrs. Yohe also advised that SCS is insisting on payment of tuition before school starts due to the considerable waitlist.

Mrs. Elizabeth Meeder of 9216 NE Sherman addressed the Board on behalf of the Minerva Free Library. The library would like to gather what community needs are and extend an offer to SCS to support students, offering cross-collaboration. For example, they ran a summer reading program over the summer. They would like to look at a school readiness program for students aged 2-5. She advised that the Library would like feedback from the school, and the Library Director would like to work with school Administration regarding collaboration. The Library is also willing to adjust their hours to assist students after school. Mr. Bates thanked her on behalf of the Board.

Public participation

Kristin Irwin moved to approve the **new business consent agenda**:

New Business Agenda

- 3a) **CPSE/CSE Placements** as per the recommendation of the CSE/CPSE chair for the attached roster of students. (*Att #3*)
- 3b) Recommends that the board of education approve the **substitute bus driver rate** at \$17.50 per hour.
- 3c) **Approve the 2022-23 school tax warrant** in the amount of \$2,854,476.00. **School tax collection dates** will be September 6 to October 10, 2022 (no penalty), October 11 to November 9, 2022 (2% penalty). *Att. #4*)
- 3d) **Review and approve the following** (*Att. #5*):
 - Student Handbook
 - Teacher Handbook
 - Mentoring Plan
 - Extra-Curricular/Athletic Code
 - Universal Pre-K Plan
 - Response to Intervention RtI Plan
 - Professional Development Plan
- 3e) Vote to allow public comment on the District Emergency Management Operations Plan.
- 3f) Approve the closure of the following 5-K Fund Run extra-curricular account effective 8/16/2022 due to inactivity. The remaining funds will be transferred to the Softball extra-curricular account.
- 3g) Approve the closure of the Class of 2022 extra-curricular account, effective 7/1/2022. The remaining funds will be transferred to the Class of 2023 extra-curricular account.
- 3h) Approve the creation of the Class of 2026 extra-curricular account, effective 7/1/2022.

Seconded by Teresa Guzman, carried 5-0.

Timothy Sears moved to approve the **personnel consent agenda** including the following items:

New Personnel Agenda

- 4a) Amend the appointment of Laura Penhollow to a **3-year probationary appointment** in the **Spanish 7-12** tenure area effective 9/1/2022. Compensation shall be Step **12** with all other fringe benefits in accordance with the current negotiated agreement between the Sherman Teachers' Association and the Sherman Central School District Board of Education.
- 4b) Appoint Tenille Thompson to a **3-year probationary appointment** in the **Speech/Language** tenure area effective 9/1/2022. Compensation shall be Step 14 with all other fringe benefits in accordance with the current negotiated agreement between the Sherman Teachers' Association and the Sherman Central School District Board of Education.

The probationary period will be 3 years. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the

- teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
- 4c) Appoint Andrea Bryant to the shared position of Curriculum Coordinator. This shall be a **3-year probationary appointment** effective 9/1/2022. Compensation shall be \$76,052.00 with all other fringe benefits in accordance with the current negotiated agreement with the Sherman Central School District Board of Education.
- 4d) Appoint Kelsey McDanel to a **4-year probationary appointment** in the **B-2, 1-6 Elementary** tenure area effective 9/1/2022. Compensation shall be Step 1 with all other fringe benefits in accordance with the current negotiated agreement between the Sherman Teachers' Association and the Sherman Central School District Board of Education.

The probationary period will be 4 years. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

- 4e) Approve the appointment of Jason Rappold as a Long Term Substitute for the PreK-12 Art teaching position at the negotiated rate of \$41,669 (equivalent to step 1 of the STA contract) for the 2022-2023 academic year effective 9/1/2022.
- 4f) Approve the appointment of Emily Gilkinson as a Long Term Substitute per negotiated rate of \$42,994 (equivalent to step 2 of the STA contract) for the 2022-2023 academic year effective 9/1/2022.
- 4g) Approve the following individuals as Certified Lead Evaluators for the 2022-2023 school year as they have been successfully trained in the nine elements required by the Board of Regents for APPR:
- Carrie Yohe
 - Nicole Marino
 - Ann Morrison
- 4h) Approve the appointment of Lonikay Fisher as uncertified Substitute Teacher effective 8/16/22.
- 4i) Approve the appointment of Gertrude Coblentz as Substitute Food Service worker effective 8/16/22, pending proper fingerprint clearance.

Seconded by Emily Reynolds, carried 5-0.

Emily Reynolds moved to **adjourn** the meeting at 6:01 pm. Second by Teresa Guzman, carried 5-0.

Adjourn

Respectfully submitted,

Luke Waygood
District Clerk